A Fireside Chat on Antiracism and LGBTQIA+ Oral health Equity

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Conflicts of Interest

The presenters declare that they do not have a financial arrangement or affiliation with any corporate organization offering financial support or grant monies for this continuing dental education program, nor do they have a financial interest in any commercial product(s) or service(s) they will discuss in the presentation.
"To get from health disparities to health equity, we have to understand what contributes to health disparities like the social determinants of health."

@lisacooperMD, (@johnshopkins)
#FutureofNursing2030
From Equity to Liberation

Equality.
Equity.
Liberation. 💯
Racism is a public health problem.

"Being antiracist is fighting against racism."

Racism is structural!!!

Dominant narratives about race family, media, society coupled with racialized structural arrangements and differential outcomes by race all prime us to believe that people of color are inferior to white people, create and maintain harmful associations, and lead us to make harmful assumptions, consciously and unconsciously, about people of color.

For Example:
- Voting Rights
- FHA Loans
- Residential segregation
- Access to education, green space, resources, safety, healthcare, etc.
- Jobs, hiring and advancement

Race is created to justify enslaving people from Africa (economic engine of country)

Policies and practices that consolidate and protect power bestow unearned economic, social, cultural, and political advantage to people called "white," and unearned disadvantage to people of color.

National narrative (ideology, belief system) about people of color being "less than" human (and less than white) justifies mistreatment and inequality (white supremacy).

Inequitable outcomes and experiences resulting from policy decisions in health, housing, employment, education, and life expectancy - reinforces white supremacist beliefs and ideology; dominant narrative uses disparate outcomes as evidence of "normal" and desirable and justifies inequality.

Let’s do some level-setting about the LGBTQIA + community
Lesbian
A woman who is primarily attracted to women.

Gay
A man who is primarily attracted to men; sometimes a broad term for individuals primarily attracted to the same sex.

Bisexual
An individual attracted to people of their own and opposite gender.

Transgender
A person whose gender identity differs from their assigned sex at birth.

Transsexual
An outdated term that originated in the medical and psychological communities for people who have permanently changed their gender identity through surgery and hormones.

Queer
An umbrella term to be more inclusive of the many identities and variations that make up the LGBTQ+ community.

Questioning
The process of exploring and discovering one's own sexual orientation, gender identity and/or gender expression.

Intersex
An individual whose sexual anatomy or chromosomes do not fit with the traditional markers of "female" and "male."

Ally
Typically a non-queer person who supports and advocates for the queer community; an individual within the LGBTQ+ community can be an ally for another member that identifies differently than them.

Asexual
An individual who experiences sexual, romantic, physical and/or spiritual attraction to members of all gender identities/expressions, not just people who fit into the standard gender binary.

Pansexual
A person who is attracted to people of all genders.
**THE GENDERBREAD PERSON**

Original concept by itspronouncedmetrosexual.com

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**GENDER IDENTITY**

- **WOMAN**
- **NON-BINARY**
- **MAN**

Your gender identity is how you think about yourself, the gender that you identify with and/or feel that you are. Some people feel as though they do not have a gender at all, and may refer to themselves as agender or non-gendered.

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**GENDER EXPRESSION**

- **Feminine**
- **Androgynous**
- **Masculine**

This is how you display your gender and is demonstrated through the ways that you act, dress, behave and interact in the world, in relation to the gender expectations of your society.

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**BIOLOGICAL SEX**

- **FEMALE**
- **INTERSEX**
- **MALE**

This is usually determined at birth, based on observation of your genitals. However, your chromosomes, hormones, genes and internal sex organs also contribute to the make-up of your biological sex.

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**SEXUAL ORIENTATION**

- **Attracted to Women**
- **BI/PANSEXUAL**
- **Attracted to Men**

The types of people, (often based on gender,) that you find yourself attracted to, can help you determine your sexual orientation. Attraction can be emotional, sexual, physical and/or spiritual. Some people experience little or no sexual attraction, and may refer to themselves as asexual.
Why is this important?
LGBTQIA+ Health Disparities

• LGBTQIA+ youth are 2 to 3 times more likely to attempt suicide
• LGBTQIA+ youth are more likely to be homeless
• Lesbian women are less likely to receive preventive cancer screenings
• Gay men are at higher risk of HIV and other STDs, especially Black and Latino gay men
• Lesbian and bisexual women are more likely to be overweight or obese
• Transgender people have a high prevalence of HIV/STDs, violence victimization, mental health issues, and suicide, and are less likely to have health insurance than non-transgender people
• Older LGBTQIA+ people face additional barriers to health because of isolation and a lack of social services and culturally competent providers
• LGBTQIA+ populations have disproportionately high prevalence of tobacco, alcohol, and other substance use
During the 2020/2021 legislative cycle, more than 30 states offered anti-LGBTQ+ bills.

Collectively, hundreds of bills focused on: banning transition care to children, banning transgender children from playing school sports, labeling parents of trans kids as child abusers, bathroom bills, refusing to change birth certificates, religious refusal for health care, etc.

Several states successfully passed anti-LGBTQIA+ policies.